

## Background Verification Report

| Case Background Profile |                             |                  |              |
|-------------------------|-----------------------------|------------------|--------------|
| Name of Subject         | Sheetal Vijay Kakati        |                  |              |
| Client                  | Doledge India (OPC) Pvt Ltd |                  |              |
| Date of Initiation      | 20-Dec-2024                 | Date of Report   | 30-Dec-2024  |
| Process                 | Standard                    | Client Reference | Dol-154      |
| Case Reference          | DOL-51114                   | Date of Joining  | 20-Dec-2024  |
| Level of check          | Standard                    | Color code       | <b>GREEN</b> |

### Executive Summary

|                  |   |                 |            |
|------------------|---|-----------------|------------|
| Employment Check | Moolya Software Testing Pvt. Ltd, Bangalore | <b>Verified</b> | Annexure 1 |
|------------------|---|-----------------|------------|

### Severity Grid

| Result Definitions :-   |  |
|---|--|
| <b>AMBER</b> Inaccessible for verification / Unable to verify/ Additional Information/Documents required. | <b>RED</b> Major Discrepancy <b>GREEN</b> All Verified |

Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.

## Annexure 1

### Employment Check

| Moolya Software Testing Pvt. Ltd, Bangalore |   |  |
|---|---|--|
| Details                                     | Profile Provided Information  | Entity Provided Information                              |
| <b>Name of the Organization</b>             | Moolya Software Testing Pvt. Ltd, Bangalore   | Verified   |
| <b>CIN</b>                                  | U72200KA2010PTC056222   | Verified   |
| <b>Employment Period</b>                    | October 11, 2021 to September 12, 2024  | Verified   |
| <b>Designation</b>                          | Associate Lead ET   | Verified   |
| <b>Employee Code</b>                        | MSTPL772  | Verified   |
| <b>CTC</b>                                  | Net Salary INR 1,04,930 Per Month   | Net Salary INR 1,04,930 Per Month<br>13,19,690 Per Annum |
| <b>Reasons for Leaving</b>                  | Better Growth opportunities   | Better Compensation                                      |
| <b>Subject's eligibility for rehire</b>     | Not Mentioned   | Yes  |
| <b>Full &amp; Final Formalities</b>         | Not Mentioned   | Completed  |
| <b>Any Disciplinary/ Performance Issues</b> | Not Mentioned   | Nothing as such  |
| <b>Response from referee</b>                | Copy of written confirmation is attached with supporting documents  | -  |
| <b>Other Comment</b>                        | All the information verified by the HR and found correct. Hence, Employment verification report is being forwarded as Clear | -  |
| <b>Date Of Verification</b>                 | 30-Dec-2024   | -  |
| <b>Referee Name and Details</b>             | Ms. Mounika R, Senior Executive Human Relations,<br>mounika.r@moolya.com  | -  |
| <b>Verified By</b>                          | Senior Executive Human Relations  |  |

12/30/24, 2:30 PM

Mail - Vaishali Negi FOX I VISION - Outlook

 Outlook

**Re: Employment Verification of Sheetal Vijay Kakati**

**From** Mounika R <mounika.r@moolya.com>  
**Date** Mon 12/30/2024 11:23 AM  
**To** Vaishali Negi FOX I VISION <vaishali.negi@foxivision.com>  
**Cc** Vijayalakshmi Krishna <vijayalakshmi.krishna@moolya.com>; EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

**Caution! This email is from an external source. Avoid clicking links or opening attachments unless the sender is known or trusted.**

Hi Team,

Please find the below details as requested.

| Particular                                  | Candidate Claims                       | HR Feedback  |
|---|--|--|
| Name of the Employee                        | Sheetal Vijay Kakati                   | Sheetal Vijay Kakati                                     |
| Name of the company                         | Moolya Software Testing Pvt Ltd        | Moolya Software Testing Pvt Ltd                          |
| Employee Code                               | MSTPL772                               | MSTPL772   |
| Period of Employment                        | October 11, 2021 to September 12, 2024 | October 11, 2021 to September 12, 2024                   |
| Designation                                 | Associate Lead ET                      | Associate Lead ET  |
| Last Drawn Salary (Annual CTC)              | Net Salary INR 1,04,930 Per Month      | Net Salary INR 1,04,930 Per Month<br>13,19,690 Per Annum |
| Reporting Manager                           | Esha Medha                             | Esha Meda Ganesh   |
| Reason for Leaving                          | Better Growth opportunities            | Better Compensation                                      |
| Performance at work                         | Not Mentioned                          | Good   |
| Eligibility for Rehire                      | Yes/No                                 | Yes  |
| Duties & Responsibilities                   | Not Mentioned                          |  |
| If No, then (Please Provide the Reason)     | As per the Company Policy              |  |
|   | Any other Reason                       |  |
| Any Integrity/ Disciplinary Issues (if any) | Details Required                       | Nothing as such  |
| Misappropriation of Fund                    |  |  |

<https://outlook.office.com/mail/id/AAMkAGI4NTkyNGMzLTFJZllINDQzYy05YWJhLWQ4OTEwZTNiYTkzMQBGAAAAAAsenPQvBF%2FRpsjlt3ZhgWBwACKT%2BvwaPzRoqtvAloowsTAAAAAEMAAACKT%2BvwaP...> 1/6

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|   |  |     |
|---|--|-----|
| Harassment of any kind  |  |     |
| Data Integrity  |  |     |
| Exit formalities Completed  | Yes/No   | Yes |
| If No, then (Please Provide the Reason)   | Pending from Employer's End                    |     |
|   | Pending from Employee's End (Dues pending)     |     |
| Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason) | Please Specify                                 | Yes |
| Respondent Details  | Designation - Senior Executive Human Relations |     |

On Mon, Dec 30, 2024 at 11:07 AM Vaishali Negi FOX I VISION <vaishali.negi@foxivision.com> wrote:

Hello Team

Kindly please help us out in the below case.

As candidate joining is still pending.

Regards,

**Vaishali Negi**

**Team Leader - BGV- Direct**

FOXIVISION SCREENING SERVICES PVT. LTD.

vaishali.negi@foxivision.com

8076791793

www.foxivision.com

C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



**From:** Mounika R <mounika.r@moolya.com>

**Sent:** Saturday, December 28, 2024 12:23 PM

**To:** Vaishali Negi FOX I VISION <vaishali.negi@foxivision.com>; Vijayalakshmi Krishna <vijayalakshmi.krishna@moolya.com>

https://outlook.office.com/mail/id/AAMkAGI4NTkyNGMzLTFZJlINDQzYy05YWJhLWQ4OTEwZTNiYTkzMQBGAAAAAAsenPQvBF%2FRpsjlt3ZhgWBwACKT%2BvwaPzRoqtvAloowsTAAAAAEMAAACKT%2BvwaP... 2/6

12/30/24, 2:30 PM

Mail - Vaishali Negi FOX I VISION - Outlook

**Cc:** EMPLOYMENT VERIFICATION <[employmentverification@foxivision.com](mailto:employmentverification@foxivision.com)>  
**Subject:** Re: Employment Verification of Sheetal Vijay Kakati

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[@Vijayalakshmi Krishna](#) Please do the needful.

On Sat, 28 Dec, 2024, 12:22 pm Vaishali Negi FOX I VISION, <[vaishali.negi@foxivision.com](mailto:vaishali.negi@foxivision.com)> wrote:

Hello Team

Kindly please help us out in the below case.

As candidate joining is still pending.

Regards,

**Vaishali Negi**

**Team Leader - BGV- Direct**

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[vaishali.negi@foxivision.com](mailto:vaishali.negi@foxivision.com)

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C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



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**From:** Mounika R <[mounika.r@moolya.com](mailto:mounika.r@moolya.com)>

**Sent:** Monday, December 23, 2024 9:18 PM

**To:** Vaishali Negi FOX I VISION <[vaishali.negi@foxivision.com](mailto:vaishali.negi@foxivision.com)>

**Cc:** EMPLOYMENT VERIFICATION <[employmentverification@foxivision.com](mailto:employmentverification@foxivision.com)>

**Subject:** Re: Employment Verification of Sheetal Vijay Kakati

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12/30/24, 2:30 PM

Mail - Vaishali Negi FOX I VISION - Outlook

Hi Vijayalakshmi,

Please do the needful.

On Mon, 23 Dec, 2024, 9:01 pm Vaishali Negi FOX I VISION, <vaishali.negi@foxivision.com> wrote:

Dear HR Team,

Sheetal Vijay Kakati applied for an employment and he listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

**Kindly, fill in the HR Feedback Column and help us completing the Employment Check process**

| Particular                                  | Candidate Claims                       | HR Feedback |
|---|--|-------------|
| Name of the Employee                        | Sheetal Vijay Kakati                   |             |
| Name of the company                         | Moolya Software Testing Pvt Ltd        |             |
| Employee Code                               | MSTPL772                               |             |
| Period of Employment                        | October 11, 2021 to September 12, 2024 |             |
| Designation                                 | Associate Lead ET                      |             |
| Last Drawn Salary (Annual CTC)              | Net Salary INR 1,04,930 Per Month      |             |
| Reporting Manager                           | Esha Medha                             |             |
| Reason for Leaving                          | Better Growth opportunities            |             |
| Performance at work                         | Not Mentioned                          |             |
| Eligibility for Rehire                      | Yes/No                                 |             |
| Duties & Responsibilities                   | Not Mentioned                          |             |
| If No, then (Please Provide the Reason)     | As per the Company Policy              |             |
|   | Any other Reason                       |             |
| Any Integrity/ Disciplinary Issues (if any) | Details Required                       |             |
| - Misappropriation of Fund                  |  |             |
| - Harassment of any kind                    |  |             |
| - Data Integrity                            |  |             |
| Exit formalities Completed                  | Yes/No                                 |             |

<https://outlook.office.com/mail/id/AAMkAGI4NTkyNGMzLTFJZlIiNDQzYy05YWJhLWQ4OTEwZTNiYTkzMQBGAAAAAAsenPQvBF%2FRpsjlt3ZhgWBwACKT%2BvwaPzRoqtvAloowsTAAAAAEMAAcKt%2BvwaP...> 4/6

12/30/24, 2:30 PM

Mail - Vaishali Negi FOX I VISION - Outlook

|   |  |  |
|---|--|--|
| If No, then (Please Provide the Reason)   | Pending from Employer's End                |  |
|   | Pending from Employee's End (Dues pending) |  |
| Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason) | Please Specify                             |  |
| Respondent Details  | Designation -                              |  |

Regards,

**Vaishali Negi**

**Team Leader - BGV- Direct**

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[vaishali.negi@foxivision.com](mailto:vaishali.negi@foxivision.com)

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[www.foxivision.com](http://www.foxivision.com)

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Moolya prevents bugs for deep tech, product savvy, fast growing start-ups and enterprises with a start-up culture.

We do that by facilitating the culture of quality within an org, automating what machines are good at doing and letting the humans influence product, tech and business stakeholders make informed decisions.

Moolyans are passionate, unique, fun to work with. They are trained to be holistic thinkers. Watch our [10th Anniversary Rap Video!](#)

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**Thanks and Regards,**  
**R Mounika**  
**Senior Executive Human Relations**  
**Moolya Software Testing Private Limited**

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Place: Bangalore, India  
Date: 12 Sep, 2024

RELIEVING & EXPERIENCE LETTER

This is to certify that Mr/Ms Sheetal Vijay Kakati was an employee of Moolya Software Testing Private Limited. The details of employment are as follows:

|                                      |   |
|--------------------------------------|---|
| Employee Code                        | MSTPL772  |
| Date of Joining                      | 11 Oct, 2021  |
| Date of resignation                  | 18 Jul, 2024  |
| Date of relieving                    | 12 Sep, 2024  |
| Designation at the time of relieving | Associate Lead ET   |
| Last Annual Salary Drawn             | INR 13,19,690.00 (INR Thirteen Lakh Nineteen Thousand Six Hundred and Ninety) |

We found this employee prompt, sincere and hardworking and we wish all the success in the future endeavours.

Kind Regards,



Shruti Hetal Gandhi  
HR-Ops Head  
Moolya Software Testing Pvt. Ltd.

Moolya Corporate Office,

40, Sri Lakshminarayana Mansion, South End Road, Basavanagudi, Bangalore – 560004  
Ph: 91 80 49208888

## PAYSLIP JUL 2024

MOOLYA SOFTWARE TESTING PVT LTD

SRI LAKSHMINARAYANA MANSION, 40,, S END RD, TATA SILK FARM, JAYANAGAR,  
BENGALURU, KARNATAKA 560004  
BANGALORE KAR 560004



### SHEETAL VIJAY KAKATI

|                                  |                               |                        |                                     |
|----------------------------------|-------------------------------|------------------------|-------------------------------------|
| Employee Number<br>MSTPL772      | Date Joined<br>11 Oct 2021    | Department<br>Delivery | Sub Department<br>Consumer          |
| Designation<br>Associate Lead ET | Payment Mode<br>Bank Transfer | Bank<br>HDFC Bank      | Bank IFSC<br>HDFC0000446            |
| Bank Account<br>50100328098891   | PAN<br>DNAPK0850G             | UAN<br>100478977755    | PF Number<br>BGBNG00674420000010624 |

### SALARY DETAILS

|                             |                            |                         |                    |
|-----------------------------|----------------------------|-------------------------|--------------------|
| Actual Payable Days<br>31.0 | Total Working Days<br>31.0 | Loss Of Pay Days<br>0.0 | Days Payable<br>31 |
|-----------------------------|----------------------------|-------------------------|--------------------|

| EARNINGS                   |             | CONTRIBUTIONS                  |          |
|----------------------------|-------------|--------------------------------|----------|
| Basic                      | 38,491.00   | PF Employee                    | 1,800.00 |
| HRA                        | 15,396.00   | <b>Total Contributions (B)</b> | 1,800.00 |
| Special Allowance          | 43,744.00   | <b>TAXES &amp; DEDUCTIONS</b>  |          |
| Travel Reimbursement (LTA) | 3,299.00    | Professional Tax               | 200.00   |
| Client Allowance           | 2,000.00    | <b>Total Deductions (C)</b>    | 200.00   |
| Fuel allowance             | 2,500.00    |                                |          |
| Telecom & Data             | 1,500.00    |                                |          |
| <b>Total Earnings (A)</b>  | 1,06,930.00 |                                |          |

|                                  |  |
|----------------------------------|--|
| Net Salary Payable ( A - B - C ) | 1,04,930.00  |
| Net Salary in words              | <b>One Lakh Four Thousand Nine Hundred and Thirty only</b> |

**\*\*Note :** All amounts displayed in this payslip are in **INR**

| Income Tax Computation                              |   |                                   |                   |
|---|---|-----------------------------------|-------------------|
| Employee Name<br>SHEETAL VIJAY KAKATI               |   | PAN No. of Employee<br>DNAPK0850G |                   |
| Details of salary and tax deduction (FY: 2024-2025) |   |                                   |                   |
| 1.  | Gross Salary  |                                   |                   |
| (a)   | Salary as per provisions contained in section 17(1)   | 639,420.00                        |                   |
| (b)   | Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)                   | 0.00                              |                   |
| (c)   | Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)              | 0.00                              |                   |
| (d)   | Total   |                                   | 639,420.00        |
| (e)   | Reported total amount of salary received from other employer(s)                                       |                                   | 0.00              |
| 2.  | Less : Allowances to the extent exempt under section 10   |                                   |                   |
| (a)   | Travel concession or assistance under section 10(5)   |                                   | 0.00              |
| (b)   | Death-cum-retirement gratuity under section 10(10)  |                                   | 0.00              |
| (c)   | Commutated value of pension under section 10(10A)   |                                   | 0.00              |
| (d)   | Cash equivalent of leave salary encashment under section 10(10AA)                                     |                                   | 0.00              |
| (e)   | House rent allowance under section 10(13A)  | 24,905.00                         |                   |
| (f)   | Amount of any other exemption under section 10  |                                   |                   |
|   | 10(14)(i) Fuel allowance  | 8,155.00                          |                   |
|   | 10(14)(i) Telecom & Data  | 3,863.00                          |                   |
|   | Section_16(iii) Medical Insurance   | 8,340.00                          |                   |
| (g)   | Total amount of any other exemption under section 10  | 20,358.00                         |                   |
| (h)   | Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]                    |                                   | 45,263.00         |
| 3.  | Total amount of salary received from current employer [1(d)-2(h)]                                     |                                   | 594,157.00        |
| 4.  | Less: Deductions under section 16   |                                   |                   |
| (a)   | Standard deduction under section 16(ia)   | 50,000.00                         |                   |
| (b)   | Entertainment allowance under section 16(ii)  | 0.00                              |                   |
| (c)   | Tax on employment under section 16(iii)   | 1,200.00                          |                   |
| 5.  | Total amount of deductions under section 16 [4(a)+4(b)+4(c)]  |                                   | 51,200.00         |
| 6.  | Income chargeable under the head "Salaries" [(3+1)(e)-5]  |                                   | 542,957.00        |
| 7.  | Add: Any other income reported by the employee under as per section 192 (2B)                          |                                   |                   |
| (a)   | Income (or admissible loss) from house property reported by employee offered for TDS                  | 0.00                              |                   |
| (b)   | Income under the head Other Sources offered for TDS   | 0.00                              |                   |
| 8.  | Total amount of other income reported by the employee [7(a)+7(b)]                                     |                                   | 0.00              |
| 9.  | Gross total income (6+8)  |                                   | 542,957.00        |
| 10.   | Deductions under Chapter VI-A   |                                   |                   |
|   |   | Gross Amount                      | Deductible Amount |
| (a)   | Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C | 212,800.00                        | 150,000.00        |
| (b)   | Deduction in respect of contribution to certain pension funds under section 80CCC                     | 0.00                              | 0.00              |
| (c)   | Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)            | 0.00                              | 0.00              |
| (d)   | Total deduction under section 80C, 80CCC and 80CCD(1)   | 212,800.00                        | 150,000.00        |
| (e)   | Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)    | 0.00                              | 0.00              |
| (f)   | Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)            | 0.00                              | 0.00              |
| (g)   | Deduction in respect of health insurance premia under section 80D                                     | 0.00                              | 0.00              |
| (h)   | Deduction in respect of interest on loan taken for higher education under section 80E                 | 0.00                              | 0.00              |

|   | Gross Amount    | Qualifying Amount | Deductible Amount |                 |                 |                 |
|---|-----------------|-------------------|-------------------|-----------------|-----------------|-----------------|
| (i) Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G                 | 0.00            | 0.00              | 0.00              |                 |                 |                 |
| (j) Deduction in respect of interest on deposits in savings account under section 80TTA                                       | 0.00            | 0.00              | 0.00              |                 |                 |                 |
| (k) Amount deductible under any other provision(s) of Chapter VI-A  |                 |                   |                   |                 |                 |                 |
| 80EEA Interest on loan for acquiring residential house property   | 200,000.00      | 150,000.00        | 150,000.00        |                 |                 |                 |
| (l) Total of amount deductible under any other provision(s) of Chapter VI-A   | 200,000.00      | 150,000.00        | 150,000.00        |                 |                 |                 |
| 11. Aggregate of deductible amount under Chapter VI-A<br>[10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+ 10(h)+10(i) 10(j)+10(l)] |                 |                   | 300,000.00        |                 |                 |                 |
| 12. Total taxable income (9-11)   |                 |                   | 242,957.00        |                 |                 |                 |
| 13. Tax on total income   |                 |                   | 0.00              |                 |                 |                 |
| 14. Rebate under section 87A, if applicable   |                 |                   | 0.00              |                 |                 |                 |
| 15. Surcharge, wherever applicable  |                 |                   | 0.00              |                 |                 |                 |
| 16. Health and education cess   |                 |                   | 0.00              |                 |                 |                 |
| 17. Tax payable (13+15+16-14)   |                 |                   | 0.00              |                 |                 |                 |
| 18. Less: Relief under section 89 (attach details)  |                 |                   | 0.00              |                 |                 |                 |
| 19. Net tax payable (17-18)   |                 |                   | 0.00              |                 |                 |                 |
| 20. Tax Paid Till Now   |                 |                   | 19,723.00         |                 |                 |                 |
| 21. Remaining Tax To Be Paid  |                 |                   | 0.00              |                 |                 |                 |
| <b>Tax Deductions Details</b>   |                 |                   |                   |                 |                 |                 |
| <b>Month</b>  | <b>Apr 2024</b> | <b>May 2024</b>   | <b>Jun 2024</b>   | <b>Jul 2024</b> | <b>Aug 2024</b> | <b>Sep 2024</b> |
| Total Tax   | 6,513.00        | 6,553.00          | 6,657.00          | 0.00            | 0.00            | 0.00            |

\*This is a system generated salary slip and does not require signature.